

The seal of San Joaquin County is a circular emblem. It features a central shield with a balance scale, a plow, and a sheaf of wheat. Above the shield is a banner with the word "EUREKA". The words "SAN JOAQUIN COUNTY" are written around the perimeter of the seal.

# San Joaquin County Employment Opportunity

## **Chief Information Officer**

### Health Care Services

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#### **About the position**

San Joaquin County Health Care Services is seeking a proven leader to direct the administrative and technological activities of the agency's Management Information Systems. This position is responsible for the planning, scheduling, coordinating and directing of all computer operations, electronic systems development, analysis, programming, and hardware and software systems support, establishing priorities for use of IT resources, directing the determination of connectivity and telecommunication infrastructure requirements in various facilities agency-wide and overseeing the Information Systems budget and staff. The position receives general direction from the Director of Health Care Services. This position is exempt from civil service and is not covered by FLSA.

#### **The ideal candidate**

The ideal candidate will possess the ability to make difficult decisions with sound judgment, work with department managers and staff in the development of comprehensive, long-range data processing plans and information systems, and effectively maximize the utilization of computer and electronic information resources in a health care systems environment. The ideal candidate for Chief Information Officer will possess proven management skills to lead a diverse team that includes subordinate managers and supervisors, and possess the ability to inspire, motivate and empower staff in their professional development to achieve established goals.

#### **About the department**

The Health Care Services (HCS) Agency provides quality care and services to residents of San Joaquin County. In the course of fulfilling governmental mandates, HCS advocates for the comprehensive physical and psychological health needs of the disadvantaged for good public health and for accessible services for all. The agency aims to educate health professionals who serve the San Joaquin County community and through service, improve the health in the community as a whole.

The Information Technology team within Health Care Services is dedicated to maintaining current information systems in all department areas, utilizing Health Information Technology to improve patient safety, utilizing scarce medical resources more efficiently, and implementing innovative and cost-effective measures to improve and maintain the viability of the Health Care Services agency as a safety-net provider to the community.

Recruitment Announcement  
0122-EI2100-EX

Equal Opportunity Employer

Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 330  
Stockton, California 95202

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*Greatness grows here.*

# Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



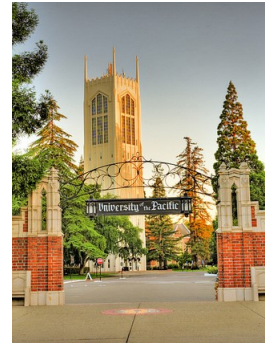
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## Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



## Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

## Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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# Chief Information Officer

## Health Care Services

### Typical Duties

Responsibilities and duties assigned to this position may expand beyond those identified below.

- Plans, schedules, coordinates, and directs all agency computer operations, electronic systems development, analysis, programming, and hardware and software systems support.
- Develops, reviews, and evaluates policies, procedures, and performance standards; confers with department managers, and others in the development of comprehensive, long-range data processing plans and information systems; maximizes utilization of all computer and electronic information resources.
- Establishes agency priorities for the use of information technology resources; recommends to the department leadership the acquisition or development of new information technology resources.
- Directs the determination of connectivity and telecommunication infrastructure requirements in new construction, facility renovation, facility acquisition, and relocation projects on an agency wide basis.
- Represents the department in business dealing with vendors on development, acquisition, or rehabilitation of information technology hardware or software; works with vendors to ensure proper levels of support and resource utilization.
- In compliance with county-wide standards, establishes and maintains written departmental information technology standards for hardware, software, operating systems, connectivity and telecommunications.
- Serves as the agency Chief Information Security Officer and ensures divisions apply a risk-based approach to measuring and mitigating security risk in the context of the respective business/clinical mission and strategy in accordance with applicable federal, state, and county statutes.

- Plans, prepares, presents, and controls the agency Information Systems budget; prepares special reports and correspondence; controls the use and requisitioning of supplies; coordinates with the county's central Information Systems Division on projects that will require their assistance each fiscal year.

For a complete list of potential responsibilities, please review the [job description](#) on our website.

### Desirable Qualifications

**Education:** Bachelor's degree from an accredited four-year college or university with a major in Computer Science, Communications, or Public or Business Administration, or a related field.

**Experience:** Five years of progressively responsible experience in computer programming, and/or systems analysis and design, including at least two years of management or supervisory experience in a comprehensive information technology environment ideally within a public health care organization, integrated health delivery system, or other health care provider organization.



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# Chief Information Officer

Health Care Services

## Compensation and Benefits

Approximate Annual Base Salary:

**\$116,304-\$141,368**

In addition to base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans.

Other benefits also offered by the County include:

- **Cafeteria Plan** (In addition to base salary, the County offers a Cafeteria Plan in the annual amount of \$24,023 which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage. Depending on a candidate's health plan selection, premiums not paid by the Cafeteria plan allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary)
- 2% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 8 days annually
- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- 12 days sick leave annually with unlimited accumulation.
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year

## Potential cashable compensation

	Step 1	Step 5
Annual Salary*	\$116,304	\$141,368
2% Deferred Comp	\$2,326	\$2,827
Vacation Cash-out 8 days annually	\$3,578	\$4,350
Cafeteria	\$24,023	\$24,023
Total	\$146,231	\$172,568

## Recruitment Incentive

Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.

- Reimbursement of qualifying moving expenses up to \$5,000.
- Vacation accrual rate consistent with candidate's total years of Public Service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer.

## Application and Selection

If warranted by the number of candidates, applications may be reviewed by a screening panel to determine those selected to participate in an interview. Final candidates will be interviewed by the Director of Health Care Services.

Final appointment will be conditional upon passing a drug screening test and a background investigation.

Completed application package including the supplemental application must be submitted to the Human Resources Division by the final filing date:

Final Filing Date: **February 4, 2022**

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

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